

Scott Klososky AI Topics

10 X 10: The AI Evolution of Leadership

The advent of AI, synthetic intelligence, and robotics machine intelligence is driving one of the fastest evolutions in leadership. In this keynote, Scott will review 10 former leadership skills that will no longer be needed and 10 new leadership skills that are mandatory for success in the AI and robotics era. This keynote is thought-provoking, practical, inspiring, and educational for any current or up-and-coming leader.

- 1) **HUMALOGICAL EMPATHY**
- 2) **DIGITAL WISDOM INTEGRATION**
- 3) **COGNITIVE LOAD ORCHESTRATION**
- 4) **HUMAN/AGENT ORCHESTRATION**
- 5) **CHOREOGRAPHING UNCERTAINTY**
- 6) **HUMAN IRREPLACEABILITY**
- 7) **AI EMERGENCE NAVIGATION**
- 8) **UNLEARNING CAPABILITIES**
- 9) **AI BIAS RECOGNITION**
- 10) **CO-OPETITION COLLABORATION**

Key Takeaways:

- 1) An intriguing list of formerly meaningful leadership skills that just simply are not needed now that AI can replace those capabilities.
- 2) A checklist of new leadership skills with the explanations needed for leaders to take a big step forward in their abilities to successfully run organizations.
- 3) A road map for leaders to follow to turn this information into practical steps for making improvements in leadership skills

Best Audiences: Executives, Managers, Senior Leaders, up-and-coming leaders, HR professionals

The Amplified Workforce: Integrating Synthetic & Human Intelligence

We are certainly not moving into a world where human capital is less important to the workforce. As AI, robotics, and digital capital become more capable and powerful, this simply means we can amplify what team members are able to achieve. Although this is a very bright picture for the future, there will be some difficulty in the evolution towards creating a hybrid

workforce made up of human capital and digital equivalents. In this very thought-leading session, Scott will deliver a series of steps leaders can make to evolve their workforce to be a more powerful provider of results; and at the same time, also creating a more positive environment for the people that work in this hybrid workforce. The workplace of the future will certainly be something that we would recognize today, yet how it operates will seem almost magical.

Key Takeaways:

- 1) A new model to replace change management called Inspired Evolution.
- 2) A clear vision for the next steps that can be taken by executive leadership to assure rapid workplace evolution and improvement.
- 3) A 360 look at the viewpoints from workers, managers, leaders, and executives on their thoughts on the workplace of the future.

Best Audiences: Human resource leaders, CEOs, Chief Operating Officers, and workforce participants

Operationalizing AI: Creating Superior Results

Scott began helping organizations operationalize AI, synthetic and machine intelligence in 2018. His insights and deep practical knowledge help organizations become superior with their application of AI and robotics to their operations. There are three stages that any powerful technology goes through:

- The Experimental Stage (3-5 years)
- The Operationalizing Stage (5-10 years) as organizations fully weave the technology into their operations.
- The Achieving Stage, where the technology is providing positive results like higher profitability, higher efficiency, and higher levels of production or safety.

Key Takeaways:

- 1) A framework for developing architecture and delivery systems to safely deliver synthetic and machine intelligence capabilities.
- 2) Facts and analytics that show what high-performing organizations are achieving with operationalizing AI.
- 3) A deep understanding of how to amplify your workforce to inspire them to achieve a high level of operationalizing AI and robotics.

Best Audiences: C-suite leaders, Technology and HR leadership

Building the Organizational Mind: The Future Destination for AI

For an organization to have superior AI results, it must have a vision of what the overall AI systems and architecture will look like, once AI has fully exhibited itself. Without this vision, organizations are thrashing around with AI and robotic strategies. This causes a lot of wasted time and money. Scott provides a very prescient vision of the intelligence layer of technology that now sits on top of the software layer. The intelligence layer is referred to as the sSynthetic Organizational Mind. This is not science fiction and companies are beginning to architect their organizational minds today. This session paints a clear roadmap that anyone can follow.

Key Takeaways:

- 1) A blueprint of the Synthetic Organizational Mind and how it can be leveraged to amplify the performance of any organization.
- 2) The steps that can be taken today and tomorrow to ensure an organization of any size is on a path to building their own Organizational Mind.
- 3) A clear vision as to how the Organizational Mind can help any organization in a competitive market and government organizations to perform for citizens at much higher levels.

Best Audiences: C-suite leaders, enterprise architects, chief strategy officers

**** Note, this topic can be focused specifically for leaders, a workforce, and IT personnel specifically.*