

Keynote #2

THE COURAGE TO GO TOGETHER™

Three Questions to Change How You Work, Live and Lead

Organizations succeed or struggle based on how people treat each other. And right now, silos and disconnection are costing organizations more than money...they're costing them their best people.

In **The Courage to Go Together™**, Shola Richards introduces a powerful framework for transforming fragmented teams into unbreakable forces of connection and performance. Grounded in the transformative *Ubuntu* philosophy—"I am, because we are"—this keynote reveals three simple but strategic questions that dissolve silos, strengthen civility, and unlock the kind of culture that drives breakthrough performance.

Applied consistently, they become the difference between teams that merely coexist, and teams people never want to leave.

PERFECT FOR LEADERS AND TEAMS:

- ✓ **Feeling disconnected**—with brilliant individuals who can't perform as a true team.
- ✓ **Losing ground to the hidden costs of incivility**—lower innovation, higher turnover, and weakened performance.
- ✓ **Ready to replace surface-level interactions** with genuine connection that drives results.

AUDIENCES WILL WALK AWAY WITH:

- ✓ **The three essential** questions that instantly improve team cohesion and build cultures of accountability and care.
- ✓ **Practical strategies** to overcome the most common barriers to unity, including proven ways to defuse cynicism and resistance.
- ✓ **The self-awareness tools** to recognize how individual behaviors impact the team—and the courage to consistently choose connection.

When teams have **The Courage to Go Together™**, they turn challenges into fuel for extraordinary performance.